



## MEMORANDUM

Missouri Department of Transportation  
Interim Director's Office  
Central Office

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**TO:** MoDOT Employees and Retirees

**FROM:** Dave Snider, P.E., Interim Director

**DATE:** June 9, 2004

**SUBJECT:** Health Care Benefit Clarification

I've heard some of you may have received letters from the governor's office talking about a budget provision that would reduce the amount of money state employees pay for their health care benefits. Gov. Holden also mentioned this reduction in a recent e-mail to state employees about the \$1,200 pay raise. I just wanted to clarify a few things about that issue because it's raised some questions.

The new provision, which increases the amount the state pays for state employees in the area of spouse and family health care benefits, does not pertain to MoDOT employees and retirees, just those served by the Missouri Consolidated Health Care Plan. That's because our commission already picks up a hefty portion of our health care costs in an effort to keep our health care premiums low. Just as I did with the \$1,200 raise and the night and holiday pay differentials, I'll be visiting with commission members to make a recommendation on the level of health care funding we'll be providing to employees in the next year. I'll probably make my proposal to them at the August commission meeting.

So, while the commission has a history of increasing contributions as necessary and in line with the rest of state government, we won't know all the details for a few months. If you have any questions about this, please contact your employee benefits representative.